



Venkatesh Mahajan Senior College, Osmanabad.

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

Samarth Nagar, Sanja Road, Osmanabad – 413501. (02472) 227159

Govt. Sanction No. NGC 3599 /NMV / (1/99) M.S.3, Dt. 9.7.1999

Email: osdvmcollege@gmail.com, Website: www.vmccollege.org

NAAC Accrediation 'B' Grade

Principal : Dr. Prashant G. Chaudhari

Ref. No. :

Date:

7.1.1 : Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus.

Gender Diversity and Inclusivity:

1. **Promotion of Gender Diversity in Admission Policy:** Demonstrates a commitment to creating an inclusive and diverse learning environment.
2. **Gender Equity Programs:** These programs serve to promote awareness and understanding of gender-related issues, fostering an environment of equality.
3. **Awareness Activities (AIDS, Health, COVID-19):** The college addresses critical health issues through awareness programs and health check-up camps, which is especially crucial in the context of the COVID-19 pandemic.
4. **Equal Participation in Activities:** Ensuring equal rights and participation in cultural activities, sports, NSS, debate, and celebrations promotes a sense of belonging and inclusivity.
5. **Balanced Gender Quota in Recruitment:** Maintaining a balanced gender quota during recruitment contributes to a diverse and inclusive faculty and staff.
6. **Student's Code of Conduct for Gender Parity:** A code of conduct that promotes gender parity at the governance level is an important step towards ensuring fair treatment for all.
7. **Opportunities for Alternative Sports:** Providing various sports options encourages students to explore different forms of physical activity and promotes inclusivity.
8. **Admission for Needy and Economically Weaker Students:** This initiative helps create an accessible educational environment for a wider range of students.
9. **Lectures by Eminent Personalities:** These lectures on legal awareness, health, and hygiene enrich the educational experience and contribute to the overall development of students.
10. **Women's Studies Certificate Course:** An innovative program that empowers students with a deeper understanding of gender-related issues.
11. **Boosting Confidence of Girl Students:** Organizing seminars, conferences, and workshops is a proactive step in boosting the confidence and self-esteem of female students.
12. **Internal Complaints Committee (ICC):** Establishing this committee ensures a safe and supportive environment, as per the Vishakha guidelines.
13. **Campus Supervision and Discipline:** Assigned campus supervision and discipline

committees contribute to maintaining a conducive learning atmosphere.

14. **Mentor-Mentee Scheme:** This scheme addresses individual academic and personal challenges, providing tailored support to students.

Safety and Security Measures:

- **Safety for Girl Students and Women Faculty:** Prioritizing the safety of female students and faculty is crucial for a secure learning environment.
- **Electrical Coverage and CCTV Surveillance:** Full electrical coverage and CCTV surveillance enhance the safety measures in place.
- **Fire Safety:** Availability of fire extinguishers in key departments and areas ensures preparedness for emergencies.

Committees for Safety and Security:

- **Anti-Ragging Committee:** This committee plays a vital role in preventing and addressing incidents of ragging, further ensuring a safe environment.
- **Common Rooms:** Providing separate common rooms for female students and faculty creates a comfortable and private space.
- **Counseling Services:**

Organizing counseling activities and motivating students to participate in various developmental activities demonstrates a commitment to the holistic well-being of students.


Coordinator
Internal Quality Assurance Cell
Venkatesh Mahajan Senior College
Osmanabad




PRINCIPAL
Venkatesh Mahajan Senior College,
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