



## **VENKATESH MAHAJAN SENIOR COLLEGE, OSMANABAD**

**Re-Accredited with 'B' Grade by NAAC**

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

### **ANNUAL REPORT OF ICC COMMITTEE, 2020-21**

#### **NAME- Internal complaint committee And women's Cell**

#### **Formation of committee**

<b>Sr.No.</b>	<b>Name</b>	<b>Designation</b>
1)	<b>Principal Dr. Chaudhari .P.G</b>	<b>Chairman</b>
2)	<b>Mrs. Linge A.S.- -</b>	<b>Presiding officer</b>
3)	<b>Prof Dr. Kulkarni .J. R -</b>	<b>Women's cell coordinator</b>
4)	<b>Adv. Swapnali zade -</b>	<b>Legal Advisor (member)</b>
5)	<b>Dr. Sandhya Deshpande. -</b>	<b>Doctor (member)</b>
6)	<b>Mrs Sunita Gunjal</b>	<b>Social Worker (member)</b>
7)	<b>Mr. Laxman shivaji shinde</b>	<b>Police ( Member )</b>

In Pursuance of the directions issued by UGC and Dr. Babasaheb Ambedkar Marathwada University Aurangabad. Venkatesh Mahajan Senior college, Internal complaint committee and women's cell was established with following Aims and objective.

-Women's cell aims at empowering and orienting women to recognize their true potential and help them to stand firmly in this competing world.

-The goal of ICC and women's cell is the overall development of girls student in all spheres of their life.

-To provide healthy and Dignified working environment for women's staff and student where, they can work, study and explore their potential.

-To increase awareness among the girls students related to health, hygiene, Legal, employment, self-defense and Gender related matter.

The major role of ICC involve implementing the policy relating to prevention of sexual harassment complaints by aggrieved and recommending action to be taken by employer. Whenever college women and girls students face sexual harassment problems, the committee should

scrutinize the entire case , study the evidential proof from both the aggrieved parties and give fair justice to the parties.

In the college campus Nirbhaya Peti ( complaint Box )is maintained , ICC board is displayed in front view of office of the college. During this year Internal Complaint Committee and women cell conducted program me on world women's day 8 March.on this occasion conducted health checkup camp and Oath ceremony on Ban on Tobacco.

. No any complaint about sexual harassment was received in this year



ICC Co-ordinator



PRINCIPAL

Venkatesh Mahajan Senior College,  
Osmanabad 413501